



NEW LENOX PUBLIC LIBRARY DISTRICT BOARD PERSONNEL COMMITTEE MEETING February 29, 2016

The meeting of the New Lenox Public Library District Board of Trustees Personnel Committee was called to order at 1:06 p.m., by Trustee Evans on Monday, February 29, 2016, at the New Lenox Library, 120 Veterans Parkway, New Lenox, Illinois

Present were Trustees: Edward A. Tatro, Collette Loecke, and Linda Evans

Absent: Trustee Michelle Monbrod
Staff present: Pilar Shaker, Director

Audience to Visitors

None

New Business

- Director Shaker shared her salary worksheet with the committee and explained the totals for the various staffing groups. Director Shaker explained that she would like to budget for a merit based raise rather than a flat raise for staff. Director Shaker explained the evaluation forms that would be used to determine the raise percentage each employee would receive.
 - President Tatro asked to see the staffing group totals from previous years so that the committee could see the increase breakdown; Director Shaker provided those numbers
 - Trustees Evans and Loecke discussed the merits and downfalls of merit based raises
 - President Tatro mentioned that in the future we could consider giving bonuses as a way to reward hard work if flat salary increases are necessary
 - The Trustees present unanimously agreed that it was beneficial to try the merit based salary increases this year

Adjournment

Trustee Tatro moved and Trustee Loecke seconded that the meeting be adjourned at 1:27 p.m. Motion passed by unanimous vote.

Pilar Shaker, Director

Respectfully Submitted,
Pilar Shaker
Library Director